



Irish Nurses and Midwives Organisation  
Working Together



## NEWSFLASH NO. 8

### IMPORTANT NOTICE FOR THE ATTENTION OF ALL MEMBERS

*Monday, 17th November 2014*

**Re: Campaign of Opposition to NMBI Fee Increase**

#### **NMBI CONFIRMS DUE PROCESS REGARDING PAYMENT OF RETENTION FEE**

The campaign of opposition, to this flawed increase in retention fee from NMBI, continues and we would ask you to note the following:

1. Following discussions, last Friday, 14<sup>th</sup> November 2014, NMBI has confirmed that the normal due process will be applied, with regard to the retention fee. This will involve the issuing of two reminders, spaced over a number of weeks, before any non-payment issue goes before the Board (March/April).
2. **This confirmation means that no nurse or midwife has to pay any retention fee, at this time, and there certainly is no need to pay any fee, in full, by 1<sup>st</sup> January 2015.**
3. Against this background we will advise all members, in due course, when to pay the existing fee, of €100, while keeping a record of same.
4. Our public protest, at 12.00 noon tomorrow, Tuesday, 18<sup>th</sup> November 2014, outside NMBI Head Office, goes ahead. All members are again asked to make every effort to attend and participate in same.
5. The matter is still under active consideration, under the Haddington Road Agreement, and further discussions are pending.

**CANCEL ALL DIRECT DEBITS IF YOU HAVE NOT ALREADY DONE SO**

**FOLLOW YOUR UNION'S ADVICE - PAY €100 WHEN ADVISED - NO NEED TO  
PAY BY 1<sup>ST</sup> January 2015**

**LIAM DORAN**  
General Secretary  
INMO

**KEVIN FIGGIS**  
National Nursing Officer  
SIPTU

**DES KAVANAGH**  
General Secretary  
PNA