



ICTU Construction Industry Committee (CIC) - Pay Claim

Sectoral Employment Order – Labour Court Hearing June 26<sup>th</sup> 2017

Further to the above referenced Labour Court hearing earlier this week, the undersigned CIC Affiliates wishes to advise as follows;

- 1) It has come to our attention that Building Workers are being told that the Unite Trade Union was pushing for a 15% increase, while the Congress of Trade Unions argued for 10% in the Labour Court on Monday 26th June.
- 2) This is a misrepresentation of the truth.
- 3) In 2015 All the Unions were pressing for 7.5% (restoration of the 2011 pay cut), plus 2.5% per year over 3 years, which would add up to 15%.
- 4) Later, it was agreed unanimously by all the Unions, including Unite, to press for new MINIMUM rates which would amount to 10.2%, above those set in the current Agreement, at this time. This is based on 7.5% (restoration), plus 2.5%. The objective is to secure this increase now and to get it enshrined in an SEO, so that it would be legally binding on all employers to prevent undercutting by non-Union competitors. This is an identical strategy being pursued by the CIC Trade Unions who represent Mechanical and Electrical Craft Workers.
- 5) This strategy was agreed unanimously by all Unions, including Unite, as the best way to make progress at this point in time. There was no other proposal by Unite or any other Union.
- 6) This was the case argued on behalf of all Unions at the Labour Court on Monday 26th June. No other case was put, or mentioned, by any Union.
- 7) We are now awaiting the Labour Courts Recommendation as part of the Sectoral Employment Order process.

Trusting the foregoing to be of some assistance by way of information and clarification.

Yours fraternally

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