



OUR UNION, OUR TEAM

FAI workers who oversee the development of football at the grassroots level in communities across the Republic of Ireland or work in administrative roles are being denied their right to collectively bargain with management on their pay, conditions and other issues affecting their workplace.

It is unacceptable that while developing a team game the FAI management and Board refuse to allow its workers to be part of a team in the workplace. The situation is particularly intolerable when it is considered that pay for the FAI staff is largely funded by government agencies and local authorities.



Please contact the FAI and elected representatives to demand Fair Play for the FAI Workers and the development of grassroots football in Ireland.

FOR MORE INFORMATION ON THE FAI WORKERS

'OUR UNION, OUR TEAM' CAMPAIGN VISIT:

www.siptu.ie/OurUnionOurTeam



SIPTU FAI TEAM HAVE **THREE** CLEAR DEMANDS:

1) COLLECTIVE BARGAINING RIGHTS

That the FAI management and Board engage with them as a collective when negotiating wages and their conditions of employment. The FAI should also respect the State's industrial relations bodies and engage with the Workplace Relations Commission and Labour Court on the workers' collective demands.

2) WORKER DIRECTOR

Appoint a Worker Director to the FAI Board. The input of workers to decision making is of benefit to any organisation. FAI staff have requested for many years that a Worker Director be appointed to the Board, we believe this would benefit good governance and ensure that workers' issues are given due importance. Several of the current FAI Board members sit on other boards which have Worker Directors.

3) FAIR PAY

FAI staff are committed to their jobs, the organisation and the development of football in Ireland. Due to financial crises in the FAI, that were not of their making, staff have endured pay cuts and freezes which have left them well behind in terms of pay to workers carrying out similar roles for other organisations. This gap in pay must be made up to ensure the FAI can attract the best workers into the future.



The lack of adequate protections for trade union activists and a right for workers to collectively bargain with their employers is an issue not only in the FAI but also in many other workplaces throughout Ireland.

If you want to find out more about the fight for better workers' rights in Ireland see respectatwork.ie

