

Your fee fuels all of SIPTU's Membership Services — every Union negotiation, every campaign, every member supported.

When you pay your Union fee, you're building a fairer, safer workplace for yourself and your colleagues.

The Workers Rights Centre - We're On Your Side

SIPTU's Workers Rights Centre (WRC) ensures that members receive the best quality advice and representation when they encounter a problem as an individual at work.

The WRC has 25 Advocates with legal expertise in bases across the country, who represent members at enterprise level as well as at hearings in the various employment rights, adjudication and appeals bodies.

Additionally, the WRC's Information Assistants can be contacted by telephone and email and provide information on a wide range of issues to members.

An initiative of the Union's Legal Right Unit, from its establishment in 2010 to 2025, the WRC has recovered over €50 million on behalf of SIPTU members by resolving their workplace issues through settlement agreements and third party awards.

In addition, the Workers Rights Centre has resolved other individual workplace disputes by successfully representing members at disciplinary hearings, bullying and harassment investigations as well as many other workplace issues members faced.

1800 747 881
wrc@siptu.ie



Union Offices - Safe, Accessible, Local Support

The Union operates an extensive office network across the island. The offices are a hub for members, Activists and staff.

The Union's headquarters are located in Dublin in the iconic Liberty Hall. The building is 60 years old and we are undertaking major maintenance works and upgrade of the façade of the building.

We continue to focus on making our premises safe, comfortable and welcoming for members and staff. We have undertaken a complete refurbishment of the Tullamore premises, built a new premises in Limerick and undertaken improvement works in Wexford, Galway, Cork, Athlone and Monaghan.



Organising - Building Union Power

Our core mission has always been and continues to be organising ever greater numbers of workers into a Union capable of bringing about progressive change in Ireland, at the workplace, community and State level. We do this by supporting workers to build power so they can effectively fight for better pay, working conditions and the respect that they deserve.

The Strategic Organising and Campaigning Department collaborates closely with the industrial divisions and other departments to empower workers to build a strong and active Union in the workplace.

Our efforts span three areas:

Greenfield sites – unionising workplaces without an existing Union presence e.g. factories and warehouses.

Infill sites – workplaces where there is a Union presence but where we need to build Union power by strengthening Union membership across the public, private and community sectors e.g. the public health service.

Sectoral – unionisation of a whole industry in order to improve workers' pay and conditions e.g. the Early Years Sector and the Community Sector.

SIPTU Research - Facts, Figures, Fairness

Researchers examine company accounts in order to support collective bargaining and the formulation of pay claims.

Researchers undertake socio-economic and political economy research in support of the Union's national political, social and economic campaigns such as the Stop67 campaign to prevent the increase in the pension age. SIPTU Researchers contributed to the formulation of a new trade union movement economic policy the New Economic Model.

Campaigning - Fighting for Change

From pay justice to the right to unionise, statutory redundancy payments to affordable housing, SIPTU campaigns on the issues that matter to our members.

Campaigns may involve research and policy formation, lobbying politicians and government departments, media interventions, social media and video, public meetings, rallies, mobilisations, petitions and various other tactics.

Communications - Keeping Members Informed

Keeping SIPTU members in the know about what is happening in their workplace, their Sector and across the Union is a top priority. Ensuring that SIPTU gets media coverage that amplifies workers' voices and highlights the Union's impact is the other key function of the SIPTU Communications Department.

Making information more accessible to members is the goal. To this end, the Union recently launched a new website and maintains a high-profile Union presence across a suite of social media channels. The Union also produces Liberty Bulletin for the general membership to keep up to date with news across the Union and Sector-specific Bulletins for members in particular industries.

The Union designs and produces a large range of public relations materials and merchandise and produces high quality videos in-house.

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SIPTU College

The College provides training to Union members and staff on an array of subjects including health and safety, employment rights, political economy, organising, collective bargaining, campaigning and communications. On average over 1,000 learners participate in courses delivered by SIPTU College annually ranging from the Introduction to Being a Shop Steward one day course right up to the QQI Level 6 Certificate in Trade Union Studies awarded in conjunction with the National College of Ireland.



Scholarship Scheme

Through SIPTU College, the Union operates the ever-popular SIPTU Scholarship Scheme for members and members' children. Scholarships are awarded for Language and Culture Promotion; Cultural Diversity; Activism; Leaving Certificate Applied and Third Level Award for Labour Related Studies.

Equality Diversity and Inclusion

SIPTU embraces and celebrates the diversity amongst our membership and we strive to be inclusive in our language and actions. Union communications are translated into the native languages of members when needed. We offer English language classes to members whose first language is not English. We support migrant Shop Stewards through our Migrant Worker Network. Women Activists have participated in and benefitted from the ARISE programme. LGBTQ+ members are supported by the LGBTQ+ Network.

IDEAS Institute

The primary focus of the Institute for the Development of Employees Advancement Services (IDEAS) is workplace innovation, research and teamwork training. Its mission is to sustain employment and Union membership, reduce job losses, create new jobs, enhance workers' skills, and boost company competitiveness while also promoting personal development and Union organisation.

IDEAS is currently developing a training program to help learners navigate the evolving work environment created by the impact of climate change and new technologies including developing guides and training on artificial intelligence.

Health and Safety

Unionised workplaces are safer workplaces. In SIPTU, health and safety back up support is provided to Health and Safety Representatives and to activists by the Health and Safety Unit

Member Benefit Scheme

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SIPTU
MEMBERSHIP
WORKING
FOR
YOU