

SIPTU PUBLIC SECTOR BALLOT INFORMATION

Industrial and/or Strike Action Ballots

Information
for SIPTU
Members in
the Public
Sector

SIPTU MEMBERS WILL NOT CARRY THE COST-OF-LIVING BURDEN

SIPTU will hold consultation sessions and ballot public sector members from Monday, 20th July to Friday, 28th August 2026 for industrial and/or strike action.

This follows Government's failure to provide a credible basis for talks on a successor to the Public Service Agreement 2024–2026, which ended on 30th June 2026.

Public service workers have delivered vital services through extraordinary pressures. SIPTU will not allow members to absorb rising costs while Government delays meaningful engagement on fair and sustainable pay.

KEY POINTS AT A GLANCE

- Ballot runs from Monday, 20th July to Friday, 28th August 2026.
- Members are being asked for a mandate for industrial and/or strike action.
- The campaign is about fair pay, quality jobs and public services.
- Attend a townhall meeting, vote and encourage non-members to join SIPTU.

CONSULTATION TOWNHALL MEETINGS HAVE YOUR SAY AND ORGANISE TO WIN

These meetings are a key part of our campaign: A space for members and non-members who commit to join, to hear directly from SIPTU, have their say and organise to win.

- Hear directly from SIPTU on our dispute and the need for a pay agreement that delivers fair pay, protects quality jobs and safeguards public services.
- Shape our campaign and strategy as we prepare for action across the public service.
- Encourage non-members to attend, join SIPTU and help build strength and density in every workplace.
- This fight is everyone's fight — organise to win!

In short, townhall meetings are where we hear the facts, shape the strategy and build the collective strength needed to win.

WHY IS SIPTU BALLOTING MEMBERS?

The Public Service Agreement 2024–2026 has ended, but Government has failed to provide a basis for meaningful negotiations on a successor agreement that protects living standards and recognises public service workers' contribution.

SIPTU members need certainty, respect and a fair pay pathway. With no serious engagement, public service unions must seek a democratic mandate for industrial and/or strike action.

Government can act quickly when it chooses. Public service workers now need the same urgency and seriousness.

SIPTU's position is clear: members must not carry rising costs while the State delays talks on a new public service pay agreement.



WHEN WILL THE BALLOT TAKE PLACE?

The SIPTU balloting period will run from Monday, 20th July to Friday, 28th August 2026.



HOW WILL THE BALLOT BE CONDUCTED?

Ballots will be conducted in phases. Members in initial phase-one locations will be advised directly by the SIPTU Health Division or Public Administration and Community Division.



WHAT ARE MEMBERS BEING ASKED TO VOTE ON?

Members will be asked to give SIPTU a mandate for industrial and/or strike action. A strong mandate will show that SIPTU members are ready to stand together for fair pay talks and a successor agreement that protects living standards.



WHAT HAPPENS AFTER THE BALLOT?

SIPTU will advise members and employers of the ballot outcome and next steps in late August 2026. No industrial action will proceed without the required democratic mandate, coordination and notice in each sector.



WHAT SHOULD MEMBERS DO NOW?

Watch for SIPTU communications on ballot and townhall arrangements, participate in the ballot, attend townhall meetings and speak with your Shop Steward, workplace representative or SIPTU Organiser if you have questions.

OUR KEY MESSAGE TO YOU

SIPTU public sector members keep services running and communities supported. They deserve fair pay, respect and meaningful engagement from the Government.
Get involved, vote and have your say.

SIPTU will not stand by while public service workers are asked to carry the burden of the cost-of-living crisis.



SCAN ME!
TO JOIN
SIPTU

www.siptu.ie/join

